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20 July 2022

To : Approved Contractors on  
List of Approved Contractors for Public Works and  
List of Approved Suppliers of Materials and  
Specialist Contractors for Public Works

Dear Sir/ Madam,

### Reminder on Corruption Prevention Measures for Recruitment of Workers

This letter serves to draw your attention to the latest measures introduced by the Independent Commission Against Corruption (“ICAC”) for preventing corruption and malpractices in the course of the recruitment of construction workers.

The ICAC has recently promulgated the “*Corruption Prevention Checklist on Recruitment of Construction Workers*” (“**Checklist**”) and encouraged industry players to adopt such measures in the recruitment of construction workers. Please find attached Chinese and English versions of the Checklist at **Annex** for your easy reference. In addition, you may wish to download the relevant posters at the ICAC’s website (Link: [https://hkbedc.icac.hk/zh-hant/resources/publicity\\_materials](https://hkbedc.icac.hk/zh-hant/resources/publicity_materials)) for posting at construction sites.

As one of the approved public works contractors, you are reminded that you shall be responsible for the good behaviour of your employees, agents and subcontractors in relation to any public works contracts under your control pursuant to paragraph 1.1.8 of the Contractor Management Handbook. In this regard, please strengthen the supervision on your site personnel and relay the measures mentioned above to them for raising their awareness of corruption prevention.

For further information or enquiry on corruption prevention, please visit the website of the Corruption Prevention Advisory Service (“CPAS”) of ICAC (<http://cpas.icac.hk>) or contact CPAS by phone at 2526 6363 or by email at [cpas@cpd.icac.org.hk](mailto:cpas@cpd.icac.org.hk).

Yours faithfully,

ICAC’s Websites for Downloading:



Checklist



Posters

(Percy HAU)

for Secretary for Development

c.c. Hong Kong Construction Association  
Hong Kong General Building Contractors Association Limited  
The Hong Kong Federation of Electrical and Mechanical Contractors Limited  
Hong Kong Electrical and Mechanical Contractors' Association Limited